

Permanent Mission of the  
Arab Republic of Egypt  
Commercial Office  
Geneva

Ref.: BC/Tender/512.24

Geneva, October 1, 2024

Dear Sir,

Kindly be informed that **the Egyptian Railways Maintenance & Services (ERMAS)**, subsidiary of Egyptian National Railways, announced the following invitation for:

**General external practice (negotiation)  
n°97/internal-external/2024**

**to buy bearing for traction motors  
10/11/2024 (12 p.m., Cairo local time)**

Attached is a copy of the tender's invitation including further details.

According to the Egyptian Law 115 for the year 1958, Egyptian Agent for foreign companies have the obligation to translate all documents to the Arabic language as well as any document required by the State Council in case of arbitration in a dispute, they are also responsible of all clauses in the contract.

Yours Sincerely,

Dr. Ahmed Maghawry Diab  
Minister Plenipotentiary

*Regards*  
*Ahmed*

الخطاب  
CC/9/104

Authorized By: CH  
Doc. Name :PU-P-002-D-02  
Issue Number1  
Issue Date: Oct/2016



Date : 24/9/2024

To: Mrs./Minister of commercial commissioner

Subject: General external practice(negotiation) No. 97/internal-external/2024  
To buy bearings for traction motors

Reference to the above topic. Please note that our company ERMAS (Egyptian Railway Maintenance and Services) announces General Practice (Negotiation) No. 97/Internal-External/2024 to purchase bearings for traction motors.

with opening technical envelopes session dated 10/11/2024 , please find the attached adds of newspapers (the Egyptian gazette – AL Akbar).

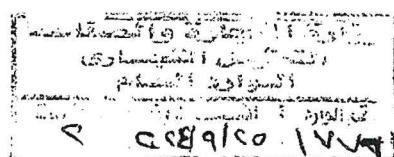
if the companies can buy terms & conditions of tender by their commercial agents in Egypt which has original form (No.14) from our company head office in Cairo.

Chairman & managing director

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*Zabalek*  
c.c.s Ta/CO ✓

The Egyptian Arabic Republic  
Ministry of Transportation

Egyptian Railways Maintenance & Services Co. (ERMAS)  
Subsidiary of Egyptian National Railways (ENR)  
Task management

**external general practice**

Date : 24/9/2024

To His Excellency the Minister of Trade and Industry

Subject: General external practice(negotiation) No. 97/internal-external/2024

To buy bearings for traction motors

Due date: 10/11/2024, 12.00 pm

**Ministry of Commerce and Industry**

Commercial representation / Research and Follow-up Department

Ministry of Finance Towers, Tower No. 5, Extension of Ramses Street, Abbasiya, First Floor, Bag Section

Greetings, afterwards ,,,

We inform you that the Egyptian Company for Railway Maintenance and Services (ERMAS) - Bulaq - Diesel wards - Al Sabteya Street - in front of the Sanayeh Bridge - Rawd Al Farag – Cairo

**External public bidding**

According to the company's regulations, the bids must be submitted (in two closed envelopes) as follows: -

- The first envelope: (for the technical offer), which will open 10/11/2024 at 12 noon.
- The second envelope: (for the financial offer) to be opened on a date to be determined at the time for the technically acceptable offers.

We attach to your Excellency the announcement on the subject high in both languages (Arabic and English)

Please be kindly informed by publishing it through your offices abroad

Please accept the assurances of the highest consideration ,,,

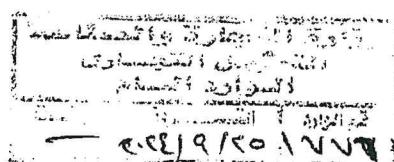
Chairman & managing director

*Alaa*  
*c.c.s*

*Boat*

*✓*

*c.c.s*





mai running or individual activities and businesses. In short, digitisation is doubtlessly establishing itself as the nerve of life in the contemporary world.

Equally important is the fact that it is only through digitisation that multi-faceted development can be sustained in conformity with international standards. And it is exactly this understanding of the formidable link between digitisation and sustainable development that confers special significance on the SDG Digital 2024 event the United Nations has organised as part of the 79th General Assembly session, mainly to show to the world 'the power of digital,' as so noted by Doreen Bogdan-Martin, Secretary-General of the International Telecommunication Union (ITU) which collaborated with the UN Development Programme (UNDP) in launching the SDG Digital.

enter Lebanon and seize and occupy a buffer zone to prevent cross-border attacks and allow displaced residents of northern Israel to return to the homes they have been forced to evacuate.

However, this buffer zone would likely turn out to be a death zone for Israeli soldiers. They occupied such a buffer from 1985 until 2000 and ultimately were forced to withdraw unilaterally. Continual attacks by Hezbollah resulted in such high levels of casualties that the public outcry in Israel eventually forced them to withdraw.

In his speech, Nasrallah said that even if Israel had delivered a blow to his group, it

to adapt. It is a convention. Even when injured, man capable of re

At the beginning targeted group locating them group response in favour of peaceful sophistication and access. Is as well. How

## The Egyptian Gazette

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## Egyptian Railways Maintenance & Services Co. ( ERMAS )

Subsidiary of Egyptian National Railways (ENR)

**General external Practice (Nagotiation)  
No. 97/internal-external/2024  
to buy bearings and traction motors**

**inquires date: 15/10/2024**

**Due date: 10/11/2024 , 12:00 PM**

**Tender document price: LE. 10000**

**Provisional deposit: \$ 10000 for foreign shows**

**LE 500,000 for local shows**

**Note:** The added value tax Of 14% will be added  
to the tender document price

**Venue of submission:** Al Sabtia Street, Roud  
Al Farag, Cairo, Egypt.

**Tel.: 25768035 - Fax.: 25761318**

## Get Down to Business

**Sherif Attar**

*In a world of ever-changing ambiguity and uncertainty, executives have to face two challenges: excellent performance and people development. Where many managers think those endeavours are "competing", this author believes they are "completing". GET DOWN TO BUSINESS argues.*

**Micro management is never a good idea. For micromanagers, here are the alternative activities:**

### 1. Define expectations and goals

One of the main reasons leaders micromanage is that they are not clear about what they want their team to achieve and how to do it. To avoid this, you need to define the expectations and goals for your team and communicate them clearly and regularly. Make sure your team understands the purpose, scope, and deliverables of each project, the roles and responsibilities of each team member, and the standards and criteria for success. You also need to align your team's goals with the organisation's vision and mission, and show them how their work contributes to the bigger picture.

Micromanaging comes from fear and lack of trust from the leadership. It can be improved with these measures.

### 2. Empower your team to make decisions

Another reason why leaders micromanage is because they are afraid of losing control and making mistakes. To avoid this, you need to empower your team to make decisions and take ownership of their work. This means giving them the authority, resources, and support they need to solve problems, implement solutions, and innovate. You also

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### 3. Delega

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**DISCLAIMER:** Opinions expressed by writers